

Business themes for application

a. Investment and Business Subcategory: Initiatives to Realize a Sustainable Society through the Power of Finance

Fields and themes
■ Market Development and Wider Adoption of Sustainable Finance • Mainstreaming Sustainable Finance, Broadening Its Reach, and Promoting Greater Understanding • Enhancing the Credibility and Transparency of Sustainable Finance
■ Environment • Strengthening Climate Action and <u>Resilience</u> • Advancing decarbonization across the supply chain • Promoting the Circular Economy • Assessing and Conserving Biodiversity and Natural Capital
■ Social • Well-being and <u>Inclusion</u> • <u>Initiatives to Address Human Rights Risks</u> • Strengthening Human Capital and Promoting the Active Participation of Diverse Talent • Addressing Population Decline, Aging Societies, and <u>Demographic Change through Multicultural Inclusion and the Maintenance of Regional Functions</u> • <u>Promoting a Just Transition</u>
■ Governance • Enhancing and <u>Operationalizing</u> Corporate Governance • Transformation of corporate behavior • Enhancing and Promoting the Quality of Dialogue and Information Disclosure Among Stakeholders

b. Sustainable Finance Human Resources Development Subcategory

: Initiatives to Develop Sustainable Finance Professionals

Fields and themes
■ Enhancing Basic Understanding and Literacy • Promoting Basic Understanding of ESG and Sustainability • Promoting Understanding of the Intersections Between Sustainability Challenges and Finance • Promoting Basic Understanding of Sustainable Finance Methods and Markets • Promoting Basic Understanding of Sustainability Frameworks, Disclosure Standards, and Measures to Ensure Reliability
■ Enhancing Practical Capabilities and Specialized Skills • Enhancing ESG Management Strategy, Materiality Identification, and Practical Implementation • Enhancing Practical Capabilities in Sustainable Finance Deal Origination and Financing • Enhancing Practical Capabilities in Disclosure, Assurance, and Data Management • Building and Providing the Foundations for Sustainability Education Systems and Reskilling • Enhancing Practical Capabilities in Visualizing ESG Value and Impact and External Communication
■ Developing Cross-Disciplinary Knowledge and Leadership • Strengthening Governance and Management Decision-Making Capabilities • Developing Next-Generation Leaders and Talent to Drive Transformation • Developing Cross-Disciplinary and Co-Creation-Oriented Talent

(Note) Underlined items indicate themes newly added this fiscal year.

Please note that specific examples for each theme are provided on the Tokyo Financial Award website.